

## IPL group | Health & Safety policy

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IPL group is a customer focused, innovative, value-driven organisation which designs, manufactures and supplies infrastructure products, services and solutions to customers worldwide. High quality innovative products, creative engineered solutions, excellent customer service and socially responsible business practices define this leading Irish company since its establishment in 1975.

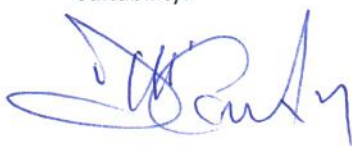
Omni Instruments Limited established in 2004 and a subsidiary of IPL group carries out product installation, calibration and technical services for the organisation. Omni Instruments is committed to good corporate governance and high standards of conduct in all aspects of its business operations.

IPL group and Omni Instruments' health and safety policy conveys our understanding and effective management of a comprehensive health and safety programme and a culture of health and safety awareness. To this end we have implemented a health and safety management system in line with OHSAS 18001.

We are fully committed to the continual improvement of the health and safety management system where we strive to provide a safe and healthy environment in which employees, visitors, contractors and customers can carry out their business. We are committed to the prevention of injury and ill health. This is achieved by implementing, controlling and maintaining a health and safety system that ensures, where possible, that all risks and hazards are eliminated or otherwise controlled to an acceptable level. We recognise that each member of our organisation has a responsibility for health and safety and will be held accountable for their actions. Our programme of consultation, risk assessments and control measures is designed to pursue best safe work methods in the design, manufacture and supply of our products and services. To assist in this, a system of setting and reviewing health and safety objectives is incorporated. In summary, our policy and procedure is to:

- Understand our legal obligations and comply with all relevant occupational health and safety legislation in all countries and jurisdictions in which we operate.
- Ensure our health and safety policy and procedures in all aspects of our business operations meet or exceed legal requirements.
- Make available our health & safety statement to all personnel, contractors, other interested parties and relevant health and safety authority inspectors.

The health and safety policy is reviewed annually by management to determine the policy's continuing suitability.



Donagh McCarthy  
IPL EHS Manager



Chris Pullen  
Omni HSQE Manager